

Along with improved administration, the education system need an overhaul to address India's human Capital Crisis effectively & elaborate.

India have an ~~asset~~ of higher^{n.o} younger population in world, without proper development of the younger generation it will be burden to nation. The Right to Education Act, Beti bachao, Beti padhao initiatives make educational reforms in India, but our educational system still lag behind in global human development index.

Need of an improved administration in educational system

• Divergent Syllabus in same grade

The ~~central~~ ^{basic} ~~administration~~ ^{control} of educational system varies from school to school. In a current location there were State government schools, Private schools with ICSE and CBSE syllabus, or some schools the telegraph education along with basic education (like in madrasas), the students of the same grade have different level of educational abilities on basis of his financial, and social background. By RIE education become fundamental right.

but inequality still exist. The administrative reforms needed in this level to provide at least a 75% of equal syllabus pattern with similar analytical skills to similar class students
eg:- Samacheer system of Tamilnadu

Uniform level of "Accreditation"

Some universities are accredited by the UGC (University Grant Commission) but some are considered as cleared university by MHRD (Ministry of Human Resource Development). The discrimination on the accreditation level also create changes in the regulation by government over institutions and their (institutions) contribution for human resource development.

eg:- More than 20% universities in India not accredited by UGC or other authorities, the life of graduates from these universities is remain as a big question mark.

Variation in fees and qualification of Educators

Fees and qualification of teaching faculties varies in large extent, it create some issues in the quality of education they provided.

How to Over Come human Capital Crisis

1) Skill development along with Education (Basic)

From School level itself Conduct the Workshops on Skill development for ~~meet~~ meet the needs of global level demands. The Applied intelligence is also important as modern india and Regional Policy.

2) Compete with global Students

Programme for International Student Assessment (PISA) initiative of Organisation for Economic Cooperation and Development is a good initiative, ~~by~~ the Participation of indian Students in this kind of initiatives, help them to improve with respect to global level of needs.

3) Online Platforms etc

e-learning platforms like e-pathshala, Shiksha portal, Swayam platform connect the rural masses with Formal Education System in an efficient manner.

"Moral Education", is an important tool for forming young minds along with formal education towards human Capital development of Our nation. Administrative and infrastructural development also plays a key role in this sector.