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Discuss the pivotal role of Competition Commi-
-sion of India with respect to the frame-
-work of anti-poaching labour pacts
(200 words)

Ans: → The Competition Commission of India
is a statutory body of the Government
of India responsible for enforcing the
Competition Act 2002, it was duly
constituted in 2009.

The Act prohibits anti-competi-
-tive agreements, abuse of dominant
position by enterprises and regulates
combinations, which causes an apprecia-
-ble adverse effect on competition within
India.

Role of CCI with respect to the anti-poaching
labour pact:

If CCI does not interfere in labour anti poaching
pact: ① It will increase cartelisation.
of industries
② Labourers and workers would be

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at disadvantages position.

- (3) Industries keep wages low or suppressed, leading to wage fixing.
- (4) Workers and employees would not be able to earn commensurate their labour.
- (5) Market would be distorted.

If CCI interfere in anti poaching pact

- (1) It would streamline the problem of labour mobility.
- (2) It would harmonise the labour welfare position with respect to industry.
- (3) It would be able to prevent distortion in labour market, and safeguard the benefit of labour.
- (4) It would harmonise the growth and development of industry, labour market and industrialists.

The current competition law framework in India allows enforcement and advocacy actions in labour input market.

The CCI needs to calibrate and widen its ~~area~~ monitoring & regulatory area.