

GS-II Indian Economy  
Labour

With gig economy expanding in India, trace the development of rights available to gig workers evaluate the role of gig worker organisations in protecting their rights. (200 Words).

As per Social Security Code

Gig workers are those workers who are not in a regular employee - employer relation and donot have wages in form. of salaries.

Why Gig <sup>co</sup>economy is important?

1) It is projected that around 25% percent of jobs in India will be gig economy jobs says a US think tank.

2) Even Indian Government has praised this part of economy as most flexible job providing part.

## Development of rights for Gigworkers

The recently implemented Social Security codes recognises gig workers are also eligible for health insurance schemes and provident funds.

Eg: Ayushman Bharat , Provident fund

## Role of Gig Worker Organisation protecting

rights : Gig worker organisations are emerging concept which try to provide protection to them .

Eg: Lets take an app based food delivery drivers  
Recently they are abused in a harsh way . Some place they are beaten when the delivery is late . Some place like 5 star hotels they are not allowed to use wash rooms .

In such cases they are left unhelpful . If an organisation like trade union is available it will help them to protect their right and dignity .