

Exploit the measures that required to improve the efficiency of the bureaucracy to meet the emerging challenge in the country.

There always been a 'tussle' between the of but specialist and generalist. The area bureaucracy are the major and important pillar of for the govt function

* Emerging Challenge

* Increasing Technology and Technical Knowledge and Expertise:

- Technical data and req. are increasing
- AI and Internet of things are emerging on ground
- Lack of technical knowledge and technical experience may set back of bureaucratic officer

* Delay in Solving Problem and Identifying

- The problems are less identified are because of non-technical nature of officer
- the problem solving ability is not reached as per req.
- No technical method exists officer to solve technical problems

* Measure:

* Classification of Ministry:

- Ministries to classified as Technical and Non-technical
- Like Ministry of Civil Aviation, Defense, DRDO set to be kept alone

Technical Section
→ Rest in non technical Section

★ Training:

- Technical knowledge has to be taught at the beginning
- More on field duty with proper technical knowledge to be provided
- Classification to be done for technical ministries / departments

★ Posting:

- Fixed tenure to be provided for per post each posting.
- No retired / retiring servants to be reappointed in various dept.
- 20 yrs specialisation policy to be implemented
- ★ Governance & Monitoring: (AI report)

→ To be done with the help of Big Data, IOT, AI etc

→ Can be used for Governance and monitoring of scheme or plan.

→ Expert to be appointed for assistance of generalist.

★ Conclusion:

→ Bureaucracy is the main pillar among legislative, Executive and Judiciary of the democratic country. It needs to be reformed properly and used efficiently and independently without any personal benefits.