

Skilled Workforce

Despite the investments by Government of India, the new skilled workforce is unable to meet the desired requirements of industry. Do you agree with this view? Comment.

The Indian skill workforce is shaped by 130 crore demography population where 49% of population is between age group of 15-59 years. Although huge investments in budgets through Kaushal Vikas Yojana, Skill Councils, proper implementation lacks the desired potential.

Investments by India for skilled workforce:

1. PM Kaushal Vikas Yojana budget 950 crore to train 8 lakh workers through centres
2. 4000 crore Skill India mission through Prior recognition learning certifications.
3. 2 years Employment provident Fund assurance by government to employees more than 100 includes MSME.

More Waiting period for apprentice and trainees:

1. The PM Kaushal Vikas Kendras through

- private training partners focus skill training
2. But often trainees wait 8-10 months for 6 months programme leading to lack of trainee enthusiasm

Lack of proper implementation:

1. ₹4000 crore Skill India mission through National Skill development Corporation.
2. But lack of placement and training course syllabus orientation results in skill workforce not able to meet industry requirement.

Lack of flexibility:

1. Short term training, recognition of prior learning in all skill activities still lacks in major industrial programme
2. Thus integration of academia and industry needs proper coordination

Future Prospects:

1. Good placement record, tie-ups with industry, awareness about certification and industry to gather syllabus orientation will fetch the Skill India mission to become ST economy by 2024.