

Quality training for civil servants at all levels is a must for inclusive development in the country.
Discuss (200 words).

Mission Karmayogi:

Government of India launched Mission Karmayogi for providing quality training to civil servants.

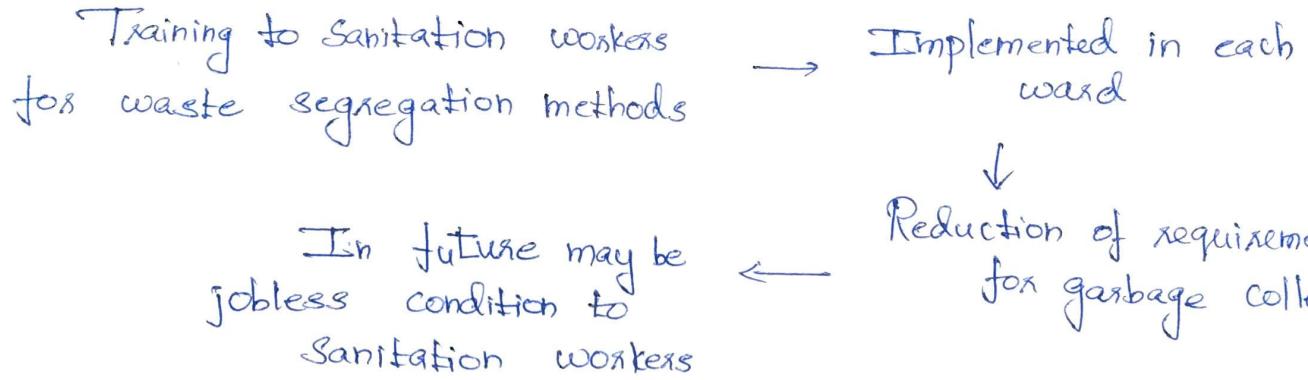
Need for Quality training:

For growth ambition of India, quality training at all levels is essential.

Inclusive Development requires quality training must

- a) aim at building moral and self-respect among frontline workers is critical.
- b) build professionals in all domains from technical experts to generalists.
- c) build capacity to envision the future and work towards realizing it.
- d) build forward looking mindset that quickly seizes opportunities and foresee the threats that is critical.
- e) equip the entire chain of command to coordinate and steer the ship towards national goal.

Example:



In this scenario, quality training change their attitude

From thinking their job is not to clean the city → but to maintain the city clean.

India's Infrastructure position:

India has everything already, so using existing institutions to their full capacity there won't be need to invest more in establishments.

Way Forward:

Investment in high quality learning material and using a pedagogy is appropriate rather than classroom lectures is a better way of using funds in quality training.