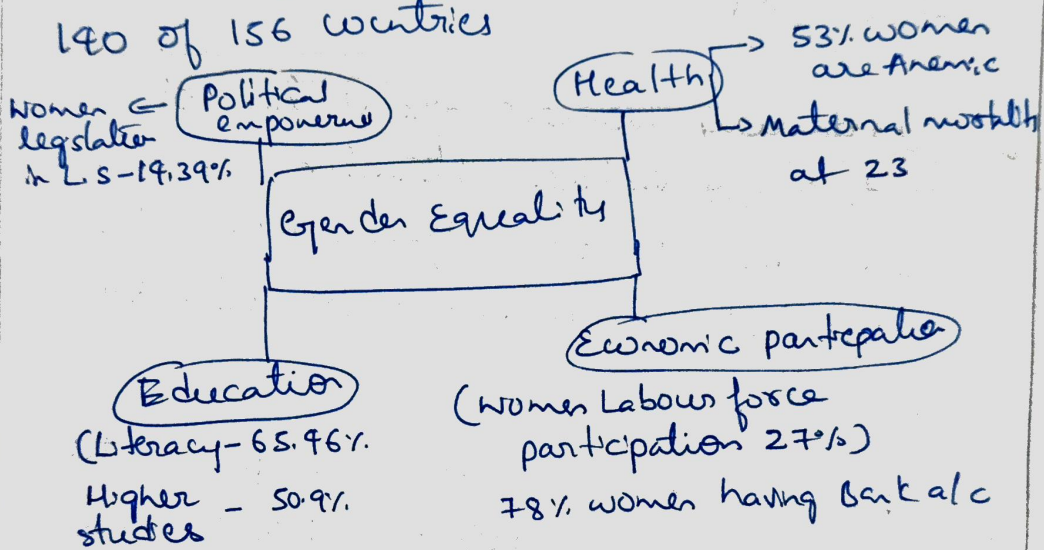


- ⑦ It is necessary to increase representation of women in leadership positions at all levels for better gender equality in the country. Discuss.

India's struggle to achieve GENDER EQUALITY is substantiated by Global Gender Gap Index for 2022, of World Economic forum, with which India ranks 140 of 156 countries



Increasing women in leadership position can have following Benefits

- ✓ Increase in understanding of women problem

Ex! - more women members in Panchayat proven positive outcome in menstrual health, institutional deliveries etc

- ✓ In executive gender based budgeting women centric policies,

Ex! - Menstrual holidays, Maternal leave
Equal pay for equal work

- ✓ Women leadership in security force will increase in security like CCTV surveillance, pink patrol vehicles, women only police station etc
- ✓ at corporate sector, equal remuneration to men & women, flexible job timings, crèche service to women by women managers will attract more women to take jobs
- ✓ Judiciary women are victim of gender based violence, intervention by women judge help to form frameworks like "Vishaka guidelines on sexual harassment in work place" etc
- ✓ Women entrepreneurs are prone to promote more SHG groups, increase in employment opportunity, etc,

In ~~Matriarchal~~ Matriarchal society women are more empowered than patriarchal society, thus women leadership will help to achieve gender equality