

Ans:

Reasons of hindrance to the development of manufacturing sector are: -

- ① According to Trade union the Industrial relation codes are not labour friendly and they are attempt to diminish the role of trade unions.
- ② Forming trade unions will be extremely difficult.
- ③ There is virtual ban on workers' right to strike and collectively agitate for their grievances and demands.
- ④ Non-availability of skilled labour force and high wage costs.
- ⑤ Many other factors which impacted enterprises growth and productivity even more are administrative bottlenecks, unavailability of land, power deficit, availability and cost of finance, inadequate water resource.
- ⑥ There are elements in the Industrial relation codes that would lead to labour insecurity and this will undermine the loyalty and commitment of labour and productivity.