

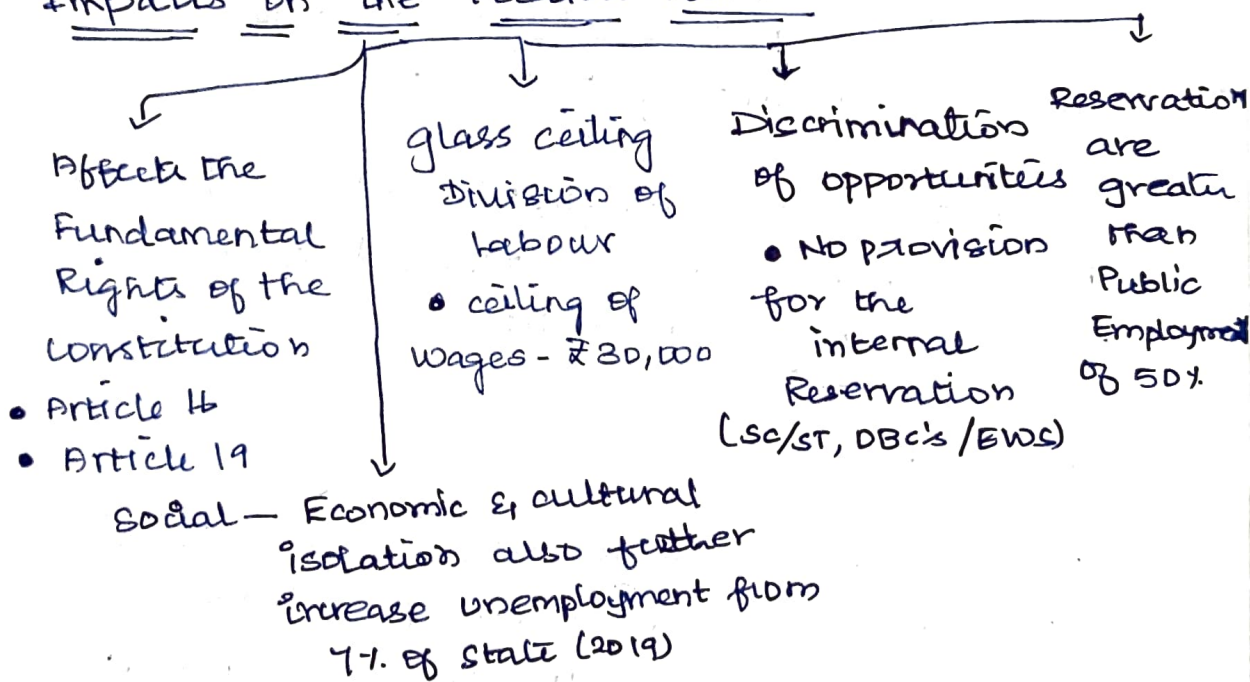
QST - Government policies

Do you think that state employment laws in India go against the idea of being unified Nation? Comment.

Why in News?

Recently Jan 15, 2022 state Government of Haryana passed a law which gives 75% of reservation in Private jobs for local without mention of Socio-Economic reservation policy.

Impacts on the Federal Nation



State Employment law against unification of state:

* As Labour comes under the concurrent list, some states try to monopolize it for vote Bank Politics

Eg: Maharashtra reservation for Marathas
TN Reservation for Vanniyars

* curbing the opportunity of Educated & potential Population by curbing the Freedom of Expression within the state as well as outside the state.

★ It seduces the sectoral employment of work forces and discourage the Entrepreneurial activity of State.

Eg: State of Haryana - 51% (service sector)
→ 22% 2^o sector &
→ 2nd in startup

So the state may tends to ^{ecosystem} diversify the stable growth.

★ Affects the nutritional security and livelihood of underprivileged population of other states.

Eg: UP & Bihar has large worker population who are migrant by the recent survey.

★ Leads to social classification of men & women division, where men are preferred to take up the economically viable jobs.

Way Forward:

As reservation is a matter of concern, its ultimate aim is to uplift the affected population rather than plunging their pocket. An Amendment can be brought to advantage the SC/ST, EWS, OBCs / Women / LGBT⁺ and other State shall be made.

Being the matter of concurrent list Federal government can take concern against this, as which is 50% of Public Reservation and could also increase the central government jobs so to mitigate the stereotype on the nature of govt / Pvt jobs.